OS meeting - 6/19/13

1. New OS members were announced:
   Craig Baird – Univ. Police
   Lu Humphries – Finance and Administration

2. Telework Policy – Now referred to as Flexible Work Options Policy

Michelle Wright discussed the policy - The draft policy includes flexible work options that would allow teleworking and compressed work (e.g. 4 day work week).

One goal of this policy is to be able to use it as a recruitment tool to make PSU a more attractive option for potential employees.

Does it apply to everyone?

The goal is to make this option available to as many people as is appropriate – including OS - as long as it fits with the mission of the department. For example, it would most likely not work for many physical plant employees whose presence on campus is required in order to perform their job.

You should talk to your supervisor to see if there is a workable option for you.

For the telework policy (or work from home), you can work from home no more than 2 days per week or 4 days per pay period.

Michelle noted that this is still a working document and they are looking for more feedback. They have tried to consider many of the possible situations and objections to the policy – and worked to find accommodations.

Also, this is a PSU document and policy – not USNH.

The policy was sent out early via email and a hard copy was made available at the meeting.

Michelle is encouraging feedback – email her mdwright@plymouth.edu or call her at x52767

3. Jen Smith – Scholarship committee

Applications were reviews and awards were made for OS scholarship. $4,000 was awarded to 5 women:

3 scholarships @ $1,000 each –
2 scholarships @$500 each
The thank you notes were shared and were quite touching.

4. Tuition benefits (SPPC committee)

Michelle Wright discussed staff tuition benefits and the efforts to try to improve them. The funding level needs to be maintained so they are looking for ways to spend funds smarter.

USNH actually pays PSU for classes – but when classes are dropped, PSU doesn’t get any of the lost funds back – plus a potential paying student may not get in. The goal is to find ways to minimize the lost revenue.

They are also looking at providing tuition benefits by the credit – rather than the class. This would be better for PSU.

5. Election results were shared:

The results are available on the OS blog