September 21, 2016 OS Meeting Minutes

1. Speaker Christopher Chiocca welcomed everyone and called the meeting to order at 10:35am. He introduced Caryn Ines from Human Resources as our Guest Speaker.

2. Caryn Ines discussed the new benefits plan that everyone must sign up for (or be automatically selected into the most basic health insurance program). She discussed the reasoning behind this change, which includes a 2 million dollars saving by PSU by switching to Cigna. She explained it is best practice to put out bids and we had been with Harvard Pilgrim for the last 10 years. Some benefits of Cigna, as explained by Caryn include:
   a. Continued biometric screening/wellness platform
   b. 3 open access plans that all use the same network
   c. HSA will roll year to year
   d. NH State employees utilize Cigna

3. Denise Normandin spoke up with regards to Tandem going away and will move to Healthcare Blubook.

4. Caryn continued her discussion to include the note that if you use a nurse practitioner, they may be listed under physician when searching for them through Cigna. She stated that there are currently no changes to Delta Dental. The USNH benefits fair will be October 27th and the flu clinic is TBD.

5. Speaker Chris Chiocca brought up the issue of PSU now being a non-smoking campus and what to do if you see someone smoking. Denise Normandin responded that the policy is voluntary and non-disciplinary. She also mentioned the free smoking cessation kit. Heather also asked Denise whether smoking cessations cards would be available in the library and HUB – Denise confirmed that they are available in those locations.

6. Chris asked Denise if there would be a campus wide communication regarding the non-smoking policy. Denise mentioned the Great American Smokeout, but that there were no other plans for campus-wide communication(s).

7. Caryn resumed discussing and brought up retirement changes. She stated that there are no changes to the employer match contributions. USNH has hired Captrust (consultants) to ensure our funds are performing. The consultants reviewed our plans and picked 15 best in class in Fidelity and TIAA.

8. Caryn discussed curtailed operations for this holiday shutdown. At this time, it is only planned for this year. Caryn wrapped up speaking at 11:25am

9. Nikki Nunes stated that the nominating committee met yesterday and discussed vacancies. Chris to announce vacancies and Heather asked how the vote went. Chris answered that we are waiting for those nominated to respond first.

10. A question was asked about the listserv being updated and Caryn responded that it will be around 12/1/16, as that is the deadline for changes to be submitted.

11. Chris wrapped up the meeting by stating next meeting will go over committee changes, bylaws, possible votes and an agenda will be forthcoming.