March 15, 2017 OS Meeting Minutes

1. Meeting was called by Speaker Chris Chiocca at 10:40.
2. Chris reminded group about next month’s combined DOSA and SJSOSSA.
3. Chris went on to discuss the previous leadership meeting with the President:
   a. Striving toward clarity regarding behind the scene processes for curtailments, delays, and other emergencies.
   b. President mentioned the Governor’s visit about the flood.
   c. No plans for further RIFs. Some positions may dissolved but they will find other roles for the person affected.
   d. Discussion was had to post on website timelines for projects.
   e. Discussion was had about hiring/salary inequities. Right now this will be handled on an individual basis. To investigate all positions and salary caps would take approximately 5 years.
   f. Regarding representation on committees, President is 100% onboard. However, all constituencies should reduce amount of committees and reps serving on those committees. Streamline all processes to be more efficient. One idea is to have committee groups cover multiple areas.
4. Kathy Peverly posed a question about when the website will be done. Chris responded that there is not good answer right now. Matty Leighton discussed successful migrations that have been done and next step includes giving access to departments. Website will be three-layered: external site, midpoint site and MyPlymouth site.
5. Question was posed on who is responsible for setting the tower clock. Chris will look into this.
6. A request was made for HR to explain hiring processes and promotions. Chris will bring this up at the next leadership meeting.
7. Chris introduced Denise Normandin as guest speaker.
8. Denise went over the EAP (employee assistance program) website and an overview of some of the services they offer.
9. Denise’s next topic of conversation was the On the Move (OTM) Challenge from April 3rd to June 25th.
10. Denise walked through the OTM website and played a video of testimonials. She discussed the Mt. Washington challenge that came about and the idea to do it again and incorporate other hiking areas/small mountains.
11. Conclusion of the meeting ended with the 50-50 raffle winner Matty Leighton.